



TEAM BUILDERS INDIA

REVOLUTION IN EMPLOYEE ENGAGEMENT

ABOUT US

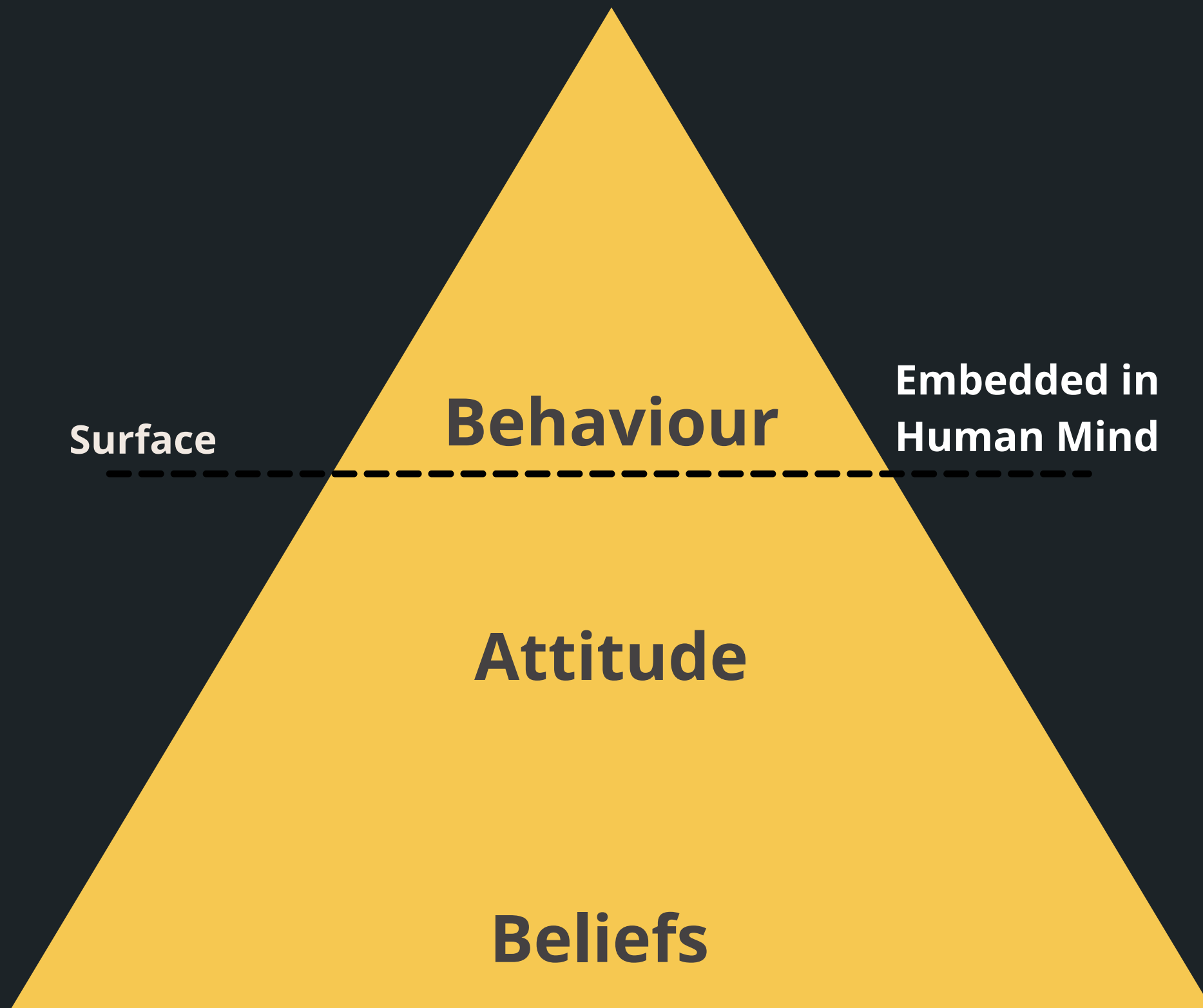
- Team Builders India started with the intent to bring a revolution in the employee engagement space in India.
- 5 years from the onset of our journey, numerous challenges, a deadly pandemic and many more made us discover that bringing a revolution is a journey and not the destination.
- It is a journey of constant innovation in the face of ever increasing competition, changing dynamics, technology and the taste palettes of clients.
- However, we stand true to our vision -

VISION

“

TO CREATE A CONSISTENT, FUN,
COLLABORATIVE, IMMERSIVE
EXPERIENTIAL LEARNING
EXPERIENCE FOR EVERY CLIENT WHO
PREFERS US.

ICEBERG MODEL OF HUMAN BEHAVIOUR



In order to develop the behavior of an individual we need to confront their beliefs.

Our methodology will:
help the participants to explore their behaviour patterns and reactions in various situations.

Access the usefulness of their identified behaviour attributes or traits in a given situation.

Provide opportunities to identify and challenge the beliefs guiding their behaviour.

METHODOLOGY



**Unconscious
Incompetence**

**You are aware of the skills
& your lack of Proficiency**

**Conscious
Incompetence**

**You are aware of the skill
but are not yet Proficient**

**Conscious
Competence**

**You are able to use the skill
but only with effort**

**Unconscious
Competence**

**Performing the skill
becomes automatic**

EXPERIENCES CREATED

17450

Employees
Touched

350

Experiences
Created

126

Happy
Clients

24

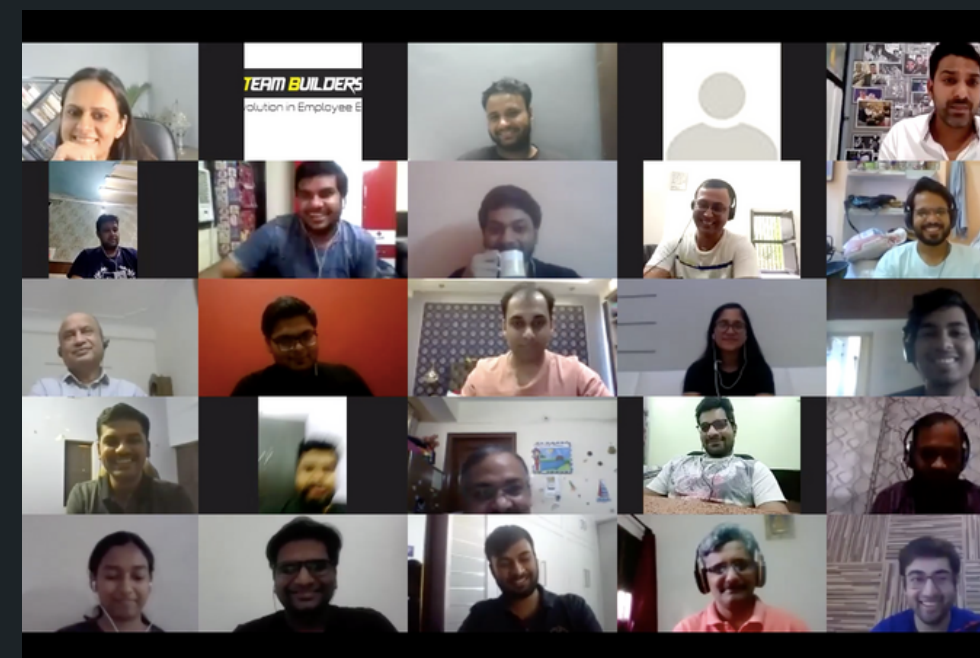
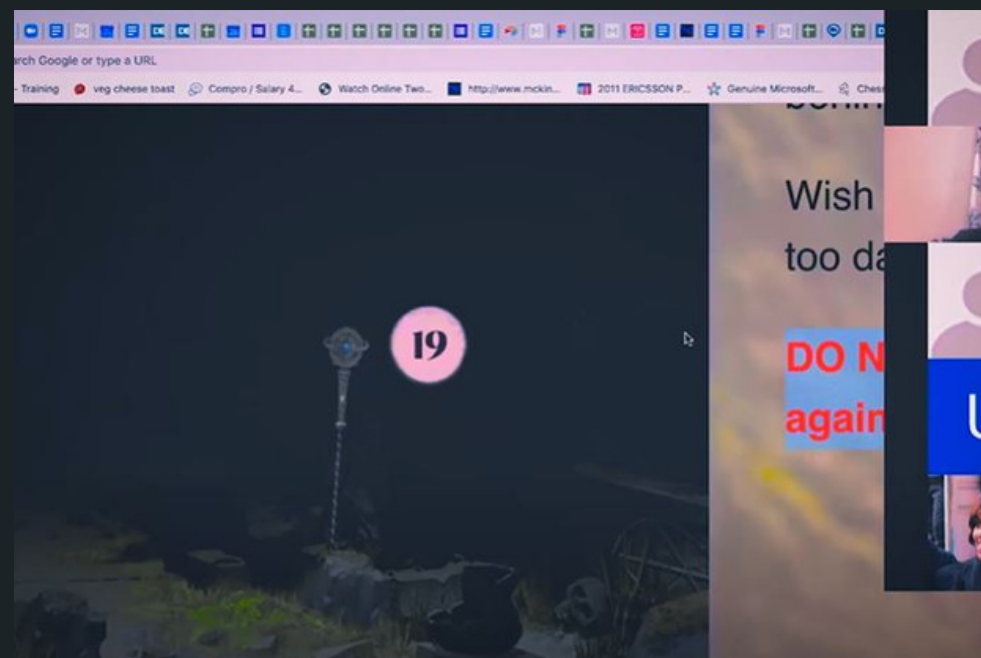
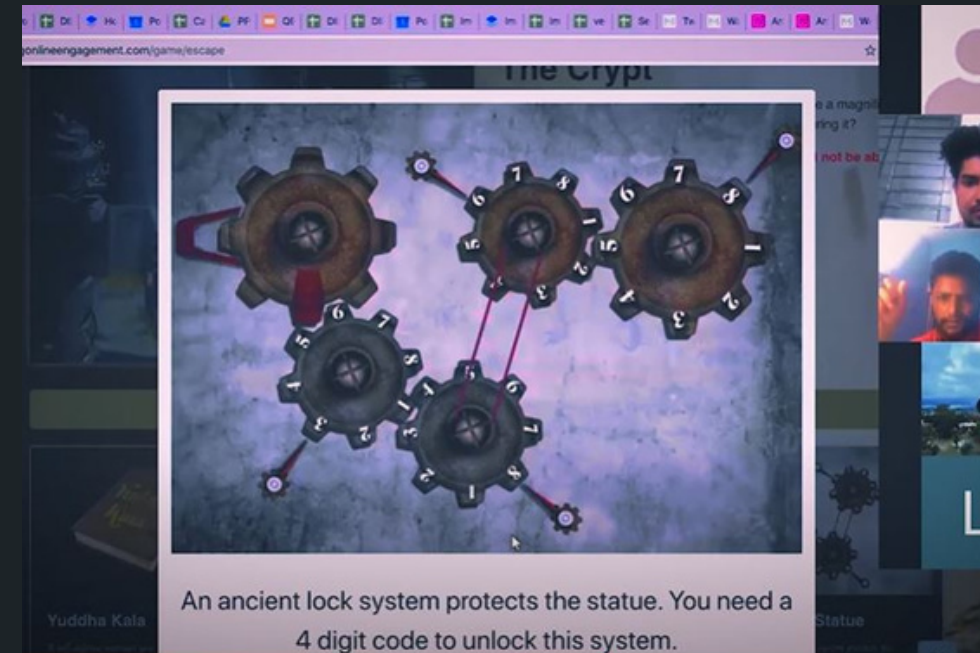
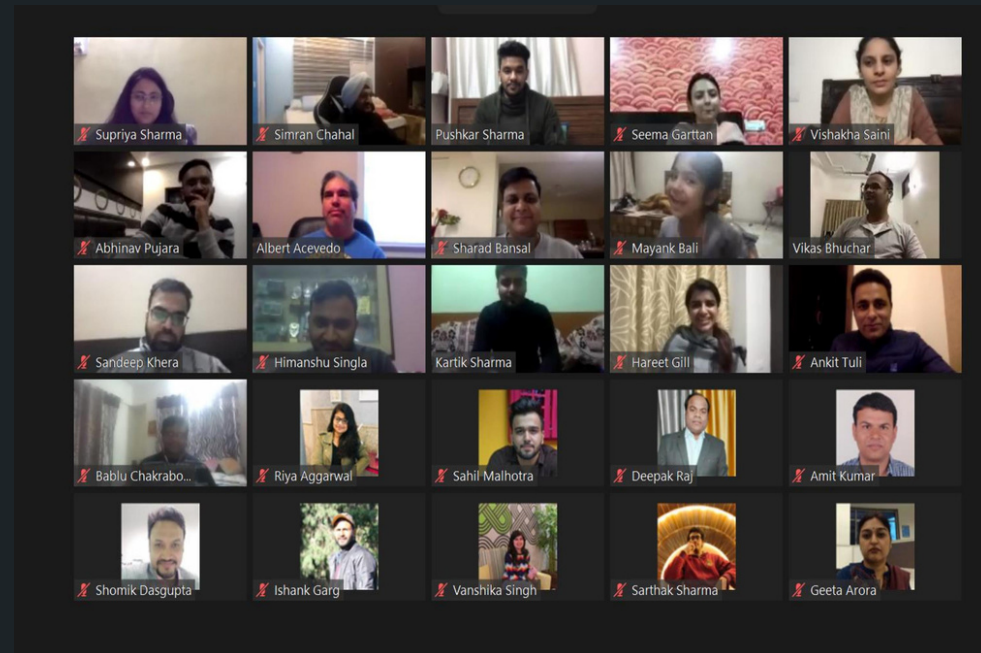
Signature
Programs

WHAT WE DO WE OFFER?



PHYSICAL ENGAGEMENT

- Team building programmes
- Leadership offsites
- Theme based engagements
- Sales conferences
- Quarterly meet engagement
- Annual off-sites
- Strategy meets



VIRTUAL ENGAGEMENT

- Virtual team building
- Annual events
- R&Rs
- Quarterly meets
- Department wise programmes



EXPERIENTIAL TRAINING PROGRAMMES

- Business simulation
- Soft skills training
- Leadership training
- Activity based programme



OUR JOURNEY



JAN 2016

Genesis



AUG 2016

Landed our first big client -
PWC



JAN 2017

Website Launch



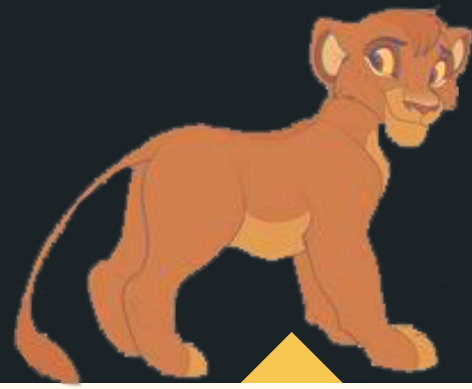
JUNE 2017

One of the first players to
start investing heavily in
videos



APRIL 2017

Client Base grows to 40
companies



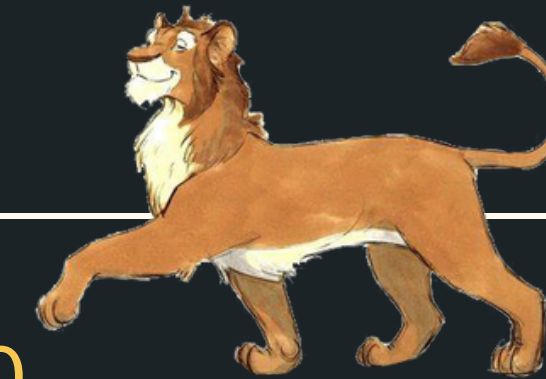
SEP 2017

Owing to a brilliance in experiences created, TBI WAS AWARDED AS THE BEST COMPANY IN INDIA



FEB 2019

Moved to a shiny new office in Gurgaon with a bigger team and a new logo



MARCH 2018

Our unleashing session with BIRA 91 on the Theme - Beast Mode On

MARCH 2020

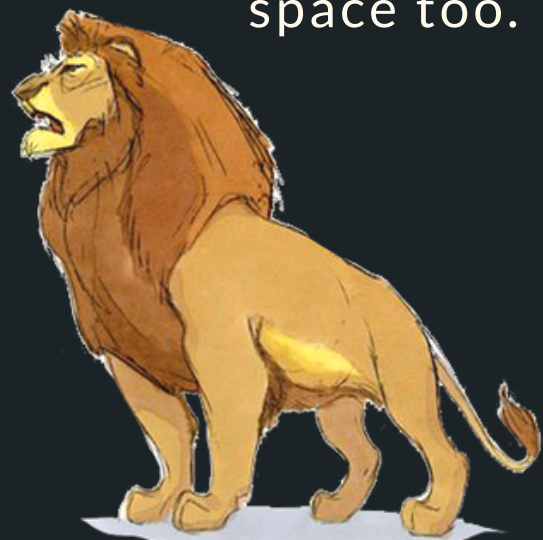
Hit by pandemic

DEC 2019

We delivered over 100 great experiences in just 1 month.

DEC 2020

Successful in the virtual space too.



VIDEOS OF OUR SESSIONS



Making 500 people of BIRA going
crazy



Training Assistant Commissioners for
Income Tax



Making AMEX go bonkers



Provoking thoughts in Bajaj Capital
Leadership team



Making Thomas Cook do the Haka
Dance



Helping Ericsson strategising better

WHY THE CHUTZPAH? CHECK OUT OUR MORE THAN 300 HOURS OF ENGAGING CONTENT ON YOUTUBE



Partnering with Google



Training Program: Royal Bank of Scotland



Avery Dennison Leadership
training program



Leadership Training Stellr



JCB Leadership training program



Clinton Foundation training program



Coca Cola - Team Building Workshop



Estee Advisors - Virtual Home Olympics



Clinton Foundation training program

CLIENTELE



FIND US ON SOCIAL MEDIA!



TEAM
BUILDERS
INDIA



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TEAMBUILDER
SINDIA

THANK YOU

